Chavez Charges Growers **Conspire With Teamsters**

By PHILIP SHABECOFF

Special to The New York Times WASHINGTON, April 17 — Cesar Chavez, president of the United Farm Workers Union. charged today that growers in California were engaged in a "conspiracy" with teamsters officials, involving large illegal cash payments, to crush his union.

At a news conference in the Rayburn House Office Building, Mr. Chavez also said that he was again calling on consumers to boycott table grapes produced by growers who do not sign a contract with his union.

Last week more than 40 grape growers in the Coachella Valley of California signed a contract with the International Brotherhood of Teamsters after the growers' three-year contract with the United Farm Workers had expired.

This is only a small percenjust signed—could destroy the tage of the grape growers in union. the state, but most of the rest Mr. Chavez called today for -who also have contracts with a Congressional investigation of Mr. Chavez's union that are what he said was evidence that expiring—are negotiating with many lettuce, grape and other the teamsters. growers in California had been comhere Labor experts passing money to teamsters ofmented that the loss of the ficials in cash packets of \$5,grape contracts could threaten 000 each. the survival of the Farm Work-Mr. Chavez also said that ers Union, and officials of the union conceded that the loss of Continued on Page 61, Column 1

60,000 grape workers—only a minority of whom have been lost in the teamster contracts

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Chavez Charges Growers Pay Teamsters to Thwart His Union

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the Government had had evidence of these payments for some time but had failed to take action.

Jerry Cohen, general counsel of the United Farm Workers, said that testimony was given at a Federal grand jury in San Francisco last June by a teamster who said he had witnessed the transfer of money from a grower representative.

The teamster, Frank Carolla of San Bruno, Calif., said that he had witnessed the grower handing over a suitcase of money to a teamster organizer at the Townhouse Motel in Salinas Calif., late in 1971 during the farm worker strike against lettuce growers, according to Mr. Cohen.

Mr. Carolla also testified that he had seen receipts signed by the teamster organizer for several cash payments of \$5,000 each, Mr. Cohen said.

Jury Appearance Confirmed

Neither Mr. Carolla nor the teamster organizer could immediately be reached for comment. However, Mr. Carolla's wife, who said that her husband was driving a truck today, confirmed in a telephone conversation that he had testified before a Federal grand jury in June, 1972, on

He said that approximately 85 per cent of the nearly 953 workers interviewed wanted to United belong the Farm to Workers and only 8 per cent wanted to be members of the teamsters' union. The rest did not want to join any union:

The Congressman said that many of the workers to whom he had spoken said that they were being "pressured into accepting a union they did not want.'

Msgr. George Higgins, a consultant to the United States Bishops Committee and a longtime labor and mediation expert who had also been on the team, said that the "crucial issue" in the struggle between the teamsters and the farm workers was the hiring hall.

Before the farm workers organized the grape workers, labor was supplied to the growers by labor contractors, "the worst and crummiest group in all industry, who have abused workers for generations," the priest said.

The farm workers instituted hiring halls whereby the union sent workers to the growers. Now, the growers are signing new contracts with the teamsters so that they will be able to go back to the old labor contractor system, Msgr. Hig-

payments by growers to team-|gins said. sters officials.

Mr. Cohen charged that cash from growers had been given members of The United Farm and Congress of Industrial Or-Workers into agreeing to work ganizations, charged under a teamsters contract.

reau of Investigation granted contract with the growers and the teamster organizer immun-that ably had the receipts for the cent lower alleged grower payments in its workers' contract. possession. He added that such cash payments to union officials ern Conference of Teamsters were illegal under the Taft-Hart-in San Francisco said by teleley Act.

ernment had not acted against associates the alleged conspirators, Mr. ridiculous and unfounded." Chavez replied, "That is what The spokesman asserted that we would like to know."

said that the cash payments the farm workers' because it reported by Mr. Carolla were provided fringe benefits such as made by lettuce growers during pensions, unemployment com-1971. They added that the pensation and medical care. He teamsters were now spending also said that while the labor large sums among grape work-contractor was being restored, ers and that they believed that the contractors would have to many grape growers were also conform to the teamsters' conpaying money to teamsters of tract. ficials.

Official Declines Comment

An Assistant United States Attorney in San Francisco, David Bancroft, said that the Government could not comment on whether there had been any grand jury investigation of alleged payoffs to teamsters officials. He said, however, that as far as he knew, no United Farm Worker officer had ever asked the United States Attorney's office for any kind of action because of the alleged illegalities. Representative Edward R. Roybal, the Los Angeles Democrat who had called the news conference, said that he would ask the House Labor Committee to begin an investigation of the charges by The United Farm Workers. Mr. Roybal said that he had been part of a team of Government officials, and civic and church leaders who had recently polled grape workers in the Coachella Valley of California, where the grape growers have just signed a contract with the teamsters.

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'Backdoor' Pact Charged

William Kircher, head of the to teamster "goons" in \$50-a- organizing department of the day payments to intimidate American Federation of Labor the at news conference that the team-He said that the Federal Bu-sters had signed a "backdoor" their contract offered ity from prosecution and prob-workers a basic wage 10 per than the farm

A spokesman for the Westphone that the charges made Asked today why the Gov-today by Mr. Chavez and his "absolutely were

the teamsters' contract with the Mr. Chavez and Mr. Cohen|grape growers was better than

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United Press International Cesar Chavez speaking yesterday in Washington.

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